

Luma Role to Application Crosswalk - HCM

Use this Crosswalk Job Aid to identify which HCM roles have been consolidated into each application in Luma. Luma is now an application-based system. While roles are assigned behind the scenes, employees access the appropriate application to complete tasks and processes.

Not sure which application to use? Find your role below and refer to the corresponding application!

Role	Old Module (Application)	New Application
Agency Payroll	Payroll Administrator	Payroll
Benefits Administrator	Benefits	Benefits
Benefits Specialist	Benefits	Benefits
Compensation Administrator 1 (DFM)	Compensation	Compensation
Compensation Administrator 2 (DHR)	Compensation	Compensation
Compensation Specialist 1	Compensation	Compensation
Compensation Specialist 2	Compensation	Compensation
Compensation Specialist 3	Compensation	Compensation
Employee	Employee Employee Transition Programs	Employee
HR Generalist 1	Generalist	HR Administration
HR Generalist 2	Generalist	HR Administration
HR Generalist 3	Generalist	HR Administration
Learning Administrator	Learning and Development	Learning and Development
Learning Instructor	Instructor	Learning and Development
Manager	Manager Transition Management	Manager

Occupational Health and Safety Administrator	Health & Safety Management	Employee Safety Occupational Health
Occupational Health and Safety Specialist (Health Half)	Health & Safety Management	Occupational Health
Occupational Health and Safety Specialist (Safety Half)	Health & Safety Management	Employee Safety
Payroll Administrator	Payroll Administrator	Payroll
Position Budget Manager	Position Budget Manager	HR Administration
Recruiter 1	Recruiter	Talent Acquisition
Recruiter 2	Recruiter	Talent Acquisition
Recruiter Administrator	Recruiter Transition Management	Talent Acquisition