



# Luma

## Gearing up for Go-Live: Self-Paced E-Learning for Employees



Please complete the following Self-Paced E-Learnings through the Enterprise Dashboard		Date Available
<b>Benefits Enrollment</b> (25 minutes) How employees choose benefits, designate beneficiaries, view payroll deductions, and change election		Available starting 05/31/23
<b>Employee Record</b> (10 minutes) How employees view and change their employment information and view Luma notifications		Available starting 05/31/23
<b>Apply for Jobs</b> (10 minutes) How employees apply for jobs, from finding job openings to signing a job offer		Available starting 05/31/23
<b>Basic Timesheet Entry</b> (15 minutes) How employees enter time worked without cost accounting entry		Available starting 05/31/23
<b>Onboarding and W-4 Tasks</b> (10 minutes) How new employees complete onboarding tasks, how the W-4 is initially completed, and how employees update W-4 when needed		Available starting 05/31/23
<b>Create a Safety Observation and Recognize Safe Behaviors for Employees</b> (10 minutes) How employees report safe and unsafe conditions and behaviors in the workplace		Available starting 06/01/23
<input type="checkbox"/>	<b>View and Print Health Records and Health Components</b> (10 minutes) How to view and manage health records and health components	Available starting 06/01/23
<b>View Coworkers</b> (5 minutes) How to use Luma's organization structure chart to view a coworker's position.		Available starting 06/05/23
<input type="checkbox"/>	<b>Review Appraisals and Skills</b> (10 minutes) How employees review their performance appraisal and update and view their skills and talents	Available starting 06/05/23
<b>Timesheet Entry with Cost Accounting</b> (10 minutes) How employees enter time worked and enter accounting codes to connect time worked to specific funding		Available starting 06/05/23
<b>Executive and Annual Timesheet Entry (As Needed)</b> (15 minutes) How 'Annual Contract' and 'Executive Exempt' employees manage their auto-generated time entry		Available starting 06/05/23
<input type="checkbox"/>	<b>Advance Timesheet Entry for Dual Employees</b> (15 minutes) How dual employees (working for two agencies) enter time worked	Available starting 06/05/23
<b>Travel and Expense Reimbursement</b> (15 minutes) How employees create travel plans, expense reports, and request a cash advance		Available starting 06/05/23
<b>P-Card Holders Charge Approval</b> (10 minutes) How employees with P-Cards approve, verify, and reject P-Card transactions		Available starting 06/05/23

Questions? Reach out to your agency's Change Liaison or Luma contact.