Phase 2 K.D.S.R.

**KNOW**

Read Luma Project news and updates in this column.

**Phase 2 Go-live**: Phase 2 of the Luma project will go live with Workforce Management/Time in December of 2022 and Payroll as well as Human Capital Management on January 1st, 2023.

**Sprints**: Sprints are time-boxed, iterative, unit tests of software functionality to confirm it supports future state business processes defined in Luma Print. Sprint 1 sessions will run from 1/18 to 2/11.

**Phase 2 CRA Measurement 1**: Agency HR & Payroll personnel should be on the lookout for communication from our team conducting the first Change Readiness Assessment Measurement for Phase 2.

**DO**

Meet with employees and leadership in your agency to discuss these messages or action items.

**Ecosystem Survey Follow-up**: Please be on the lookout for meeting requests from your Agency Advocate.

**SHARE**

Please share this information or engagement opportunities with your Agency

**Phase 2 Luma Webpages**:

- EventsCalendar (idaho.gov)
- BPR Webpage: Luma Phase 2 Business Process Redesign (idaho.gov)
- Payroll: Luma Payroll Module (idaho.gov)
- Human Capital Management: Luma Human Capital Management (idaho.gov)

**REPORT**

Report feedback to the project team or complete action items the Luma project team is requesting from your agency.

**Internal Meetings**: Please let us know if you have an upcoming internal meetings that we can present to your staff! We want every state employee to know about the Luma, the changes coming, and exciting benefits of a modern system.

January 12th, 2021