



**Phase 1 Launch Extension
Talking Points & FAQ**

Luma Phase 1 Launch Extension Talking Points

- After extensive discussions surrounding the remaining launch-critical activities, project leadership recommended a 12-month extension to the Luma Governance Board. The primary factors that led to this recommendation included:
 1. More time to devote to the readiness of state personnel including User Acceptance Testing, Training, and Support activities.
 2. Slow progress in the completion of system interfaces and conversions.
 3. Some major functionality enhancements can be developed and implemented with more time, reducing workarounds in the system
 4. We can add value to the overall Luma project by including a new cost allocation system, that will meet the needs of agencies with robust cost allocation needs
- With the approval of our Governance Board, the launch of the Finance and Procurement modules was rescheduled to July 1st, 2022. This extension will enable the Luma project team and agencies to collaboratively complete complex activities such as conversions, interfaces, and system configurations.
- Extending the Phase 1 launch date to July 1st, 2022 eliminates complexities inherent with mid-year conversions, simplifies the reporting requirements of agencies, and allows the resolution of functionality gaps.
- An extension of this length will provide the ability to procure and implement a cost allocation engine robust enough to meet allocation requirements for all State agencies.
- This extension also provides the necessary time to complete readiness activities including training without competing priorities around the holidays and legislative session.
- Over the past several weeks, through your tremendous support, we have achieved significant momentum together. It is essential for the success of the Luma project that we sustain this momentum moving forward.
- The Luma Project team is committed to providing the State with a modernized system that meets the needs of day-to-day business operations. No functionality will be released to the State that has not been thoroughly vetted through robust, hands-on testing. Should timelines require further adjustments to meet necessary project benchmarks and ensure functionality, those adjustments will be made.

Frequently Asked Questions

For more information, have callers reach out to Sheena Coles at 208-332-8703 or via email at luma@sco.idaho.gov.

How does the extension affect my immediate duties?

Outstanding deadlines for project tasks remain intact unless your team is told otherwise. We urge everyone to continue working with the same dedication shown throughout this project. It will be required to create a smooth launch within a new project timetable.

What happens to agency personnel working on the Luma project team?

For agencies that have provided members to the Luma team, project leadership will be reaching out to set up a meeting to discuss their position on the project.

Will Phase 2 start on time?

Yes. Phase 2 of the Luma Project will begin as scheduled on July 1, 2021 to begin the 18-month process of integrating the human capital management and payroll functions into Luma.

Luma team leadership and agency liaisons will have slightly more information to manage during the overlap, but the functional teams will not see additional work associated with Phase 2.

Will there be any changes to plans for testing, training, or other launch preparations?

All testing, training, and preparations for the Phase 1 launch will have the necessary time allotted to ensure the success of those efforts. As the project launch has shifted to July 1, 2022, all internal project timelines will also shift to accommodate. We will be communicating these new timelines in the coming weeks.